# Making your leisure and community centres vibrant, visible and viable

# Svend Elkjaer Sports Marketing Network



# Where is all this coming from...

Marketing and customer service workshops for

- Rugby Football Union, Football Association, Sports Council Wales, England Squash, Scottish Association of Local Sports Councils, Rugby Football League, Amateur Boxing Association, SkillsActive, Sport England, ISRM, England Athletics, England Netball, Welsh Rugby Union, British Speedway, UniBond League, Universities, 18 County Sports Partnerships and 45+ local authorities and more than 1,800 sports clubs
- Lots of good club and centre visits, brilliant experiences and great people...and some less so!



### Welcoming centres... more customers and more money

Focus on your customers and their needs and then work to attract and retain them to support your centre

Your membership and revenue will then grow and long-term you will have a viable centre



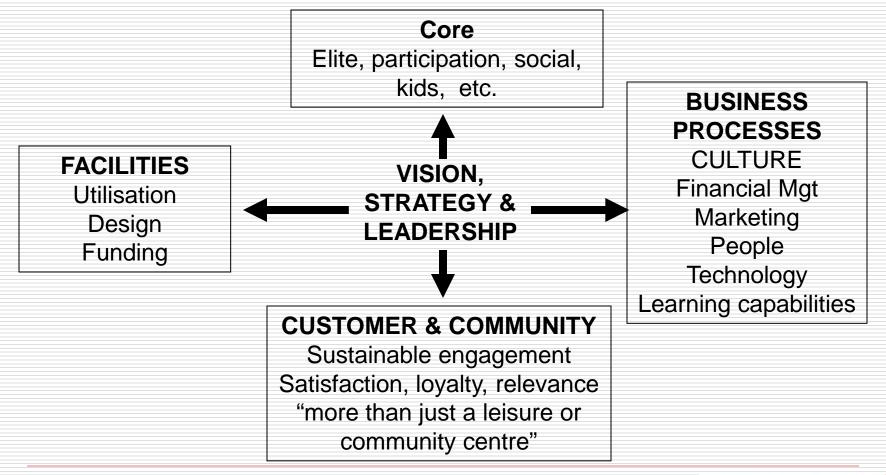
# Grow vibrancy, visibility and viability of centres

### A successful centre is

vibrant through the activities and events the and centre creates
visible through its communication with members, supporters, partners
viable - with funding under pressure centres must diversify their revenue streams



# **Community Centre Enterprise**





#### What is your centre for? Are you all rowing in the same direction?





### 6 words you rarely see in this sector

Fun Trust Passion Customer Technology Innovation



### Why marketing matters...

□ If you retain 90% of your members/customers every year, you'll have lost more than one third in year 4. You will have lost almost 60% if you retain 80% every year David Lloyd retains 72% per year □ What's your retention rate?



#### Marketing in community and leisure... an image problem?

- Wrong perceptions/misunderstanding
- Lack of market knowledge
- Lack of strategic planning and guidance
- Time and manpower
- 'Sell and make' approach
- Lack of relevant skills

"Well, marketing is just a flyer"



### What is 'marketing'

# *'listening to people's lives' 'everything you do'* **We are ALL marketers**



# Where's your customer focus?

- We are completely focused on our customers, and we are aware of their different needs and we work hard to satisfy those needs. We constantly listen to our customers and make improvements whenever we can and when we can't we explain why.
- We are getting increasingly customer focused although the whole organisation may not be as customer-focused as we would like. We know how we want to improve and we are working hard to get there
- 3. We need to focus less on internal and political issues and more on the customer
- 4. We rarely talk about customers do we really know who they are?
- 5. We are a community/leisure centre why are we talking about customers?



### SMN's 4Com model

- Community Marketing– Packaging the passion
  - Community
  - Communication
  - WelCOMing
  - **Com**puter



### **Com**munity

Become a focal point within your community and go to the places, from schools to Women's Institutes, wherever your target audiences are



### **Com**munication

People are being bombarded with literally hundreds of messages every day Flyers in libraries or inside your centres, have very little effect Develop strong and relevant communication programmes

### Speak their language



### Wel**COM**ing

Sports must ensure that they are places where newcomers feel welcome and recommend to friends and family. Remember, we are competing with Sky, Starbucks and even B&Q



### **Com**puter

We must embrace new technology and use whenever we can to communicate with our target audiences.

#### Use new media to Inform and Engage



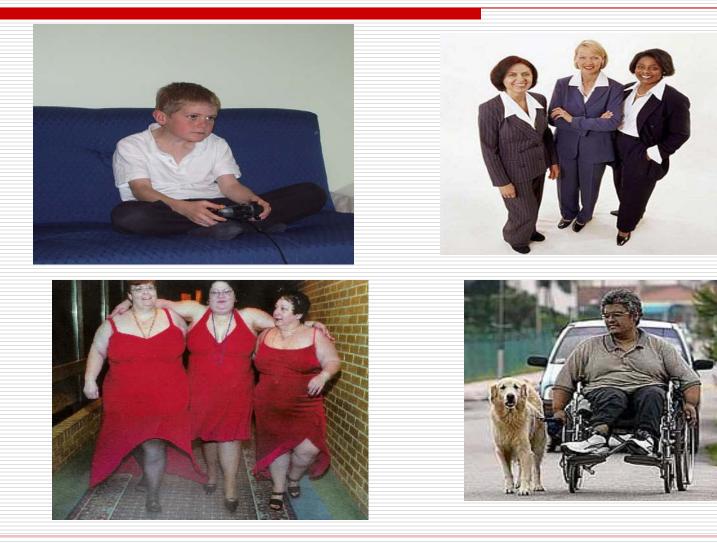
# The WHOLE experience

Think of the whole experience of joining/booking a class/session: (Moment Mapping)

- Decision to attend
- Seek information
- Booking
- Transport
- Experience at your centre
- Do you make them love you
- Ask/listen



# Treat ALL customers as individuals





### Events...develop a vibrant centre

4 key areas: Sport Social Community Corporate **3 objectives for events: Generate money** Attract new people **Develop a welcoming centre** 



# 12,339 dogs (and their 'owners') participate in the Great North Dog Walk





# All night handball...the coolest show in town (or the village)

The handball club in Haarby Denmark (pop. 5000) organises twice a year an all night handball festival aimed at 16-20 year olds (both boys and girls)
It starts at 8pm Friday and finishes at 8am Saturday

250 people play and they all share breakfast in the morning



### **Non-Sports Partners**





## Raising the centre's local profile

- Many people perceive community/leisure centres as a place of no relevance to them!
- How big a percentage of your local community know your centre exists?
- How many know where you are?
- How many have been?
- Finally, what reception would they get and would they want to come back if they came to a class, event or just to have a look?



#### Audience first... 'You' marketing not 'me' marketing

- Benefits not features
- Remember different segments = different benefits
- Right media + right message = SUCCES
- Inform and Engage
- 24% of people stop donating to charities 'due to lack of information'



### The Notice Board is Dead!





# **The New Media World**

# Paid (posters, flyers, ads) Owned (Website, texts) Earned (Social media, PR)



### How do you communicate?

| Website  |
|----------|
| Email    |
| FaceBook |
| MySpace  |
| Bebo     |
| Text     |
| 'Phone   |
| Twitter  |
| Blog     |
| Vlogs    |

Chat room Podcast **Rating sites** Forum YouTube PR (off/online) **RSS** feeds **Flyers/letters** Posters Ads



# The Online Centre

where friends, members, fans, never-beens, community, etc. can chat, learn, get involved...

whenever and wherever they want and in much bigger numbers



# Close the loop

- There's no point getting people through the front door if the back door is wide open:
  - Lack of follow up
  - No place for feedback
  - Little focus on customer service

### From out-reach to in-reach



# Getting to know you...

| First visit                       |   | Second visit                                  |   | First week  |  |
|-----------------------------------|---|---|---|-------------|--|
| Prospect<br>gives<br>contact info |   | Put info in<br>database<br>Send<br>email/text |   | Phone call  |  |
| Ongoing                           | - | Every 6 weeks                                 | _ | First month |  |

| Ongoing  |   | Every 6 weeks       |   | First month                      |  |
|--|---|---------------------|---|----------------------------------|--|
| Newsletter<br>Birthday card<br>Christmas<br>card | - | Newcomer<br>support | + | Follow up<br>Prior/post<br>visit |  |



### The customer profit

### customer experience minus customer sacrifice

### customer profit



### Excellent customer service...



or

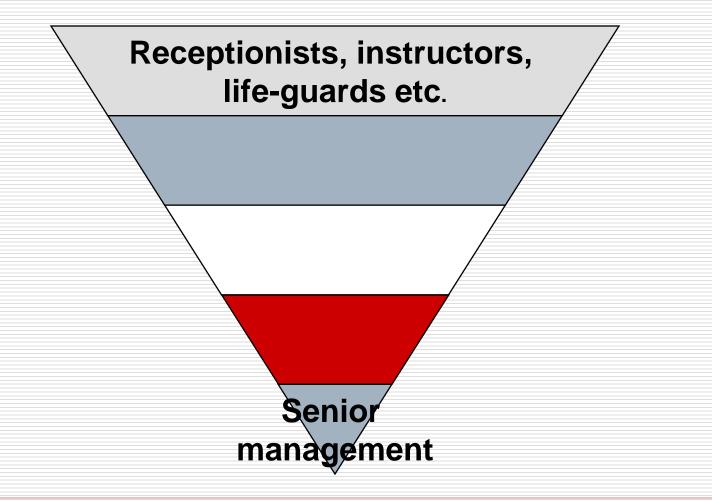
process

or

both?



### Turn the pyramid upside down





### "You cannot improve one thing by 1000% but you can improve 1000 little things by 1%"

### "Coffee stains on the flip trays tell the customer that we don't service our engines properly"

Jan Carlzon, former Chief Executive, Scandinavian Airlines



### "Man who doesn't smile, should not work in leisure or community centre"

Chinese proverb (from Yorkshire)



### Let's stay in touch...

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